



Leadership Development Program

LDP I
Class of 2017
Anglophone Section

OVERVIEW BROCHURE

Philosophy
Principles
Practice

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Leadership Development Program

Introduction

The African Ophthalmology Council (AOC) is the Supranational Eye Society representing Sub-Saharan Africa countries. The AOC invites National Eye Societies in Sub-Saharan Africa to sponsor Ophthalmologists to its new Leadership Development Program (LDP). The AOC LDP is presented with the support of the Internal Council of Ophthalmology (ICO).

For questions about the Program please see the attached information or email Dr. Kunle Hassan (President, AOC) at KunleHassan@AOCouncil.org.

OVERVIEW

MISSION STATEMENT

The purpose of the Leadership Development Program is to provide both personal and organizational orientation and skill development to future leaders of Regional and National Eye Societies in Sub-Sahara.

PROGRAM GOALS

- a. Identify individuals with the potential to become leaders in Ophthalmology.
- b. Provide orientation and skills to allow potential leaders to promote Ophthalmology locally, nationally and across the African continent.
- c. Facilitate the promotion of program graduates into leadership positions locally, nationally and across Sub-Saharan Africa.

GUIDELINES FOR PARTICIPATION

- a. Only National societies may submit a program participant nomination to the AOC Leadership Development Program Selection Committee.
- b. A National society may nominate one Ophthalmologist to participate. At the discretion of AOC Leadership Development Program Selection Committee, a hosting Regional and a hosting National society may be allowed to have additional observing participants.
- c. Nominee must be a current member in good standing of the participating National society.
- d. Nominee must have a minimum of 5 years membership in the nominating National society.
- e. Nominee must agree to participate in all elements of the Leadership Development Program as noted in the program outline (i.e. attend all designated meetings).
- f. Nominee must agree to develop a project over the course of his/her participation in the program that will benefit the nominating society. Participant will identify and outline the project by January 2016 and will submit an abstract describing the project goals, objectives and status by July 2016.
- g. Cost of participation will be shared by the African Ophthalmology Council, the Nominating National and Regional societies and the individual participant (see "Cost sharing" chart on page 4).
- h. Estimated annual Leadership Development Program class size: 17-20 participants.

PARTICIPANT SELECTION

- a. The Leadership Development Program Selection Committee will review and select participants based on the completed nomination forms postmarked by June 15, 2015 (incomplete forms or forms postmarked after June 15, 2015 will not be eligible for review).
- b. Selected participants and their nominating societies will be notified by the Leadership Development Program Selection committee immediately following the Committee's participant selection decisions.
- c. Nominees who are not selected for the Leadership Development Program class (LDP I, Class of 2017) may be re-nominated the following year.

PROGRAM DESCRIPTION

The AOC Leadership Development Program is a 2-year program. Our 1st Class will commence in August 2015 with an expected graduation in 2017. There will be 2 sections running concurrently:

Section 1: Anglophone section. The information listed here pertains to the Anglophone section.

Section 2: Francophone section. Information pertaining to the Francophone section will follow.

Each participant is required to complete a self-directed project that benefits his or her sponsoring society. The project will be presented at the graduation.

The program will consist of 4 educational sessions. 2 of the sessions are the face-to-face encounters listed above in August 2016 and August 2017. There will also be 2 educational encounters that will be presented by webinar.

PROGRAM OUTLINE

The Leadership Development Program (LDP I, Class of 2017) participants will attend the following educational sessions:

a. August 25-26, 2015

COECSA Scientific Conference, Naivasha, Kenya.

Day 1: Tuesday August 25

Leadership Development Program Orientation (8:30-9:00 am).

Leadership Development Program Session 1 and 2 (9:00-5:00pm)

Day 2: Wednesday August 26

Leadership Development Program Session 3 (8:30-12:30 pm)

Group activity (1:30-5pm)

b. August 2016

COECSA Scientific Conference, TBD, Tanzania

Day 1: TBD

Leadership Development Program MasterClass Session 4 and 5 (8:30 -5pm)

Day 2: TBD

Leadership Development Program MasterClass Session 6 (8:30-12:30 pm).

Group activity: (1:30-5pm)

c. **2017**

African Ophthalmology Council, 2nd Congress, Date: TBD, Location: TBD.

Day 1: TBD

Leadership Development Program Project presentations (8:30-11:30 am)

Leadership Development Program Graduation ceremony (11:30-12:00 pm).

d. **Blended Learning**

The Leadership Development Program will have 4 educational sessions. 2 of the sessions are the face-to-face encounters listed above in August 2016 and August 2017. There will also be 2 educational encounters that will be presented by webinar. They will be in the 1st Quarter of 2016 and 2017. The dates for the webinars will be presented at a later date. The webinars will be provided with the gracious support of the International Council of Ophthalmology. Prospective candidates should have access to fast and reliable Internet service.

PROGRAM RECOGNITION

- Participants who successfully complete the program will be highlighted in the AOC's e-newsletter.
- Graduating participants will be highlighted as LDP graduates in the American Academy of Ophthalmology's (AAO) Global LDP list. They will also be recognized in the AAO's **LDP Alumni Newsletter**, a quarterly e-mail newsletter that is distributed globally to alumni of the Leadership Development programs of the AAO, the European Society of Ophthalmology, the Pan-American Academy of Ophthalmology, the Asia-Pacific Academy of Ophthalmology, the All-India Ophthalmological Society as well as other national LDPs.
- Nominating societies with participants who have completed the program will receive a template article highlighting the participants completion of the program for inclusion in their societies publications and/or website.

COST SHARING

AOC	National Host Societies	Regional Society: COECSA	Participant
1. Agenda materials, resource books and meeting preparation.	1. Social events – i.e. receptions, selected dinners for COESCA 2015	1. Registration fee for 2015 COECSA scientific conference.	1. Airfare and lodging for COECSA 2015 in Naivasha, Kenya.
2. Speakers, consultants, moderators	2. Social events – i.e. receptions, selected dinners for COESCA 2016	2. Registration fee for 2016 COECSA scientific conference.	2. Airfare and lodging for COECSA 2016 in Tanzania.
3. Registration fee for 2017 AOC Congress.	3. Social events – i.e. receptions, selected dinners for AOC Congress 2017		3. Airfare and lodging for 2017 AOC Congress